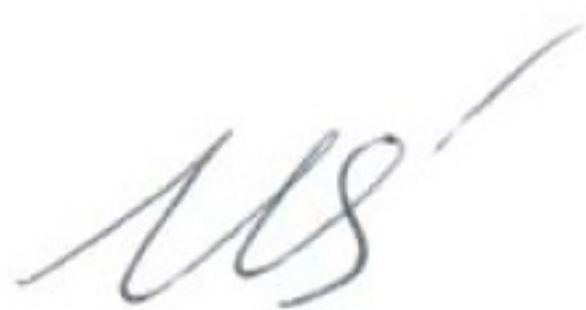


This is to acknowledge that

Heather Hayes

completed the training course

**Translating Credentials Your Clients
Can Use**



Helen Shepelenko
TRAINING COORDINATOR



Carolyn Yohn